



September 3, 2025

The Honorable Scott Kuper  
Director  
U.S. Office of Personnel Management  
1900 E Street, NW  
Washington, D.C. 20415

On behalf of the National Council of Nonprofits and United Way Worldwide, we are writing to express our deep concern about reports that the U.S. Office of Personnel Management (OPM) issued a stop-work order for the Combined Federal Campaign (CFC) on August 26, 2025. For more than 60 years, the CFC has provided federal employees, retirees, and contractors with the opportunity to strengthen communities across the country through more than \$9 billion in charitable contributions to nonprofit organizations and causes they care about in their local areas – at no cost to the federal government.

From the smallest towns to the largest cities, from rural farms to bustling neighborhoods, nonprofit organizations are the backbone of America. In every congressional district, and in every state, nonprofits step in to meet needs too urgent to ignore. Even so, nonprofits are facing extensive challenges, including higher demand for services. Eliminating the CFC at this time will make it more difficult for the needs of our country's rural, suburban, and urban communities to be supported and met by these organizations.

The National Council of Nonprofits is the nation's largest network of nonprofits, with more than 32,000 organizational members through our state and regional associations of nonprofits. The National Council of Nonprofits' vast and dedicated membership reflects the wide spectrum of nonprofit missions and, like the vast majority of charitable organizations, is composed of mostly small-to-midsized entities.

United Way Worldwide mobilizes communities to action so all can thrive. As one of our country's most trusted nonprofits, United Way leads and supports critical work across four impact areas: health, education and youth opportunity, financial security, and community

resiliency. United Way has a presence in 95% of communities throughout the United States, and serves as a highly trusted partner for the private sector, local chambers of commerce, local governments, nonprofits and faith-based organizations, and the philanthropic sector.

Throughout the country, charitable nonprofit organizations are lifelines—feeding the hungry, sheltering the homeless, caring for children and elders, training workers, supporting veterans, and rushing to the front lines when disaster strikes to provide relief, recovery, and crisis support. Nonprofits are often the difference between a family eating or going hungry, between a senior supported at home or left to fend for themselves, or between a veteran receiving job placement support or collecting unemployment. Nonprofits represent the very spirit of America: neighbors helping neighbors, communities standing together, and hope rising in the face of hardship.

Many nonprofits rely on the CFC to support their vital work, and abruptly ending the program will directly harm these organizations. Not only have participating nonprofit organizations already invested millions of dollars to prepare for the 2025 campaign, but for many nonprofits, the charitable donations received through the CFC make up a significant share of the resources available to support their missions. Without these resources, some nonprofits may be forced to cut back on services or even close their doors – leaving their communities without essential resources that families and individuals rely on.

The CFC provides a vital service – at no cost to the federal government – to help Americans give back to their communities. The program is the embodiment of America’s leading role as one of the most generous nations in the world.

We urge you: do not eliminate the CFC. Instead, work with stakeholders to build on the program’s legacy of success and continue these opportunities for charitable giving.

Sincerely,



Diane Yentel  
President and CEO  
National Council of Nonprofits



Angela F. Williams  
President and CEO  
United Way Worldwide

CC:

The Honorable Mike Johnson, Speaker of the House

The Honorable Hakeem Jeffries, Democratic Leader

The Honorable John Thune, Majority Leader

The Honorable Chuck Schumer, Democratic Leader